

FEDERAL DEPOSIT INSURANCE CORPORATION

WASHINGTON, D.C.

In the Matter of)	
)	
Erica E. Franklin,)	
an institution-affiliated party of)	ORDER OF PROHIBITION FROM
)	FURTHER PARTICIPATION
Bank of Labor)	
Kansas City, Kansas)	FDIC-20-0144e
)	
Insured State Nonmember Bank)	
)	
Respondent's NMLS UI# 526351)	
)	
)	

Erica E. Franklin (Respondent) was advised of the right to receive a Notice of Intention to Prohibit from Further Participation (Notice) detailing Respondent's unsafe or unsound banking practices for which an Order of Prohibition from Further Participation (Prohibition Order) may be issued under 12 U.S.C. § 1818(e).

Respondent was further advised of the right to a hearing on the Notice under § 1818(e) and 12 C.F.R. Part 308, subparts A & B. Respondent waived certain rights under those provisions on February 9, 2021, and consented to the issuance of the Prohibition Order by entering into a Stipulation and Consent to the Issuance of an Order of Prohibition from Further Participation (Consent Agreement) with a representative of the Federal Deposit Insurance Corporation's (FDIC) Legal Division.

The FDIC determined, and Respondent neither admits nor denies the following:

1. Respondent, in 2016 and 2017, while serving as Treasury Services Supervisor at Bank of Labor (Bank), devised and executed a scheme to misappropriate Bank funds to Bank-

branded gift cards for her personal use. Further, in 2017, Respondent subverted Bank controls to facilitate her unauthorized personal use of a Bank-issued, business expense credit card.

2. As described in paragraph 1, Respondent engaged or participated in unsafe or unsound banking practices in connection with the Bank.

3. Respondent's practices caused the Bank to suffer financial loss, and Respondent received financial gain or other benefit.

4. Respondent's practices involved personal dishonesty and demonstrated Respondent's willful and continuing disregard for the safety or soundness of the Bank.

The FDIC accepts the Consent Agreement and issues the following:

ORDER OF PROHIBITION FROM FURTHER PARTICIPATION

5. Erica E. Franklin is prohibited from:
- a. participating in any manner in the conduct of the affairs of any financial institution or organization listed in 12 U.S.C. § 1818(e)(7)(A);
 - b. soliciting, procuring, transferring, attempting to transfer, voting, or attempting to vote any proxy, consent, or authorization with respect to any voting rights in any financial institution enumerated in 12 U.S.C. § 1818(e)(7)(A);
 - c. violating any voting agreement previously approved by the appropriate Federal banking agency; or
 - d. voting for a director or serving or acting as an institution-affiliated party.
6. The Prohibition Order is effective upon issuance and will remain effective and enforceable until the FDIC and any "appropriate Federal financial institutions regulatory

agency,” defined at 12 U.S.C. § 1818(e)(7)(D), decide in writing to modify, terminate, suspend, or set aside the Order under 12 U.S.C. § 1818(e)(7)(B).

7. The Prohibition Order is enforceable under 12 U.S.C. § 1818(i), and any violation of the Prohibition Order may result in additional penalties under 12 U.S.C. § 1818(j).

8. The Prohibition Order does not waive any right, power, or authority of the United States; federal, state, or local agencies; or the FDIC as Receiver.

Issued under delegated authority.

Dated: March 4, 2021.

**PATRICIA
COLOHAN**

Digitally signed by PATRICIA
COLOHAN
Date: 2021.03.04 19:16:44
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Patricia A. Colohan
Associate Director
Division of Risk Management Supervision