

FEDERAL DEPOSIT INSURANCE CORPORATION

WASHINGTON, D.C.

_____	)	
In the Matter of	)	
	)	
ROYDELL STEPHENS,	)	ORDER OF PROHIBITION FROM
as an institution-affiliated party of	)	FURTHER PARTICIPATION
	)	
INDUSTRIAL BANK	)	
WASHINGTON, D.C.	)	FDIC-18-0020e
	)	
(INSURED STATE NONMEMBER BANK)	)	
	)	
RESPONDENT'S NMLS UI# N/A	)	
	)	
_____	)	

ROYDELL STEPHENS (Respondent) has been advised of the right to receive a NOTICE OF INTENTION TO PROHIBIT FROM FURTHER PARTICIPATION (NOTICE) issued by the Federal Deposit Insurance Corporation (FDIC) detailing the unsafe or unsound banking practices, and/or breaches of fiduciary duty for which an ORDER OF PROHIBITION FROM FURTHER PARTICIPATION (ORDER) may issue and has been further advised of the right to a hearing on the allegations under 12 U.S.C. § 1818(e) and the FDIC's Rules of Practice and Procedure, 12 C.F.R. Part 308. Having waived those rights, Respondent entered into a STIPULATION AND CONSENT TO THE ISSUANCE OF AN ORDER OF PROHIBITION FROM FURTHER PARTICIPATION (CONSENT AGREEMENT) with a representative of the Legal Division of the FDIC, dated March 8, 2018, whereby solely for the purpose of this proceeding and without admitting or denying any unsafe or unsound banking practices, and breaches of fiduciary duty, Respondent consented to the issuance of an ORDER by the FDIC.

The FDIC has determined, and Respondent neither admits nor denies, that:

(a) Respondent has engaged or participated in unsafe or unsound banking practices, and breaches of fiduciary duty as an institution-affiliated party of Industrial Bank, Washington, D.C. (Bank) within the meaning of 12 U.S.C. §1813(u);

(b) Further, the FDIC has determined that while Vice President and Loan Operations Documentation Manager at the Bank, Respondent breached his fiduciary duty to the Bank and engaged in unsafe or unsound banking practices by fraudulently issuing Bank cashier's checks from April 30, 2014 to July 23, 2016, resulting in a loss to the Bank.

(c) By reason of such unsafe or unsound banking practices, and breaches of fiduciary duty, the Bank has suffered financial loss or other damage; and

(d) Such unsafe or unsound banking practices and breaches of fiduciary duty involve personal dishonesty on the part of Respondent and demonstrate Respondent's willful and continuing disregard for the safety or soundness of the Bank.

The FDIC further determined that such unsafe or unsound banking practices and breaches of fiduciary duty demonstrate Respondent's unfitness to serve as a director, officer, person participating in the conduct of the affairs or as an institution-affiliated party of the Bank, any other insured depository institution, or any other agency or organization enumerated in section 12 U.S.C. § 1818(e)(7)(A).

The FDIC, therefore, accepts the CONSENT AGREEMENT and issues the following:

ORDER OF PROHIBITION FROM FURTHER PARTICIPATION

1. ROYDELL STEPHENS is hereby prohibited from:

- (a) participating in any manner in the conduct of the affairs of any financial institution or agency enumerated in 12 U.S.C. § 1818(e)(7)(A);
- (b) soliciting, procuring, transferring, attempting to transfer, voting, or attempting to vote any proxy, consent or authorization with respect to any voting rights in any financial institution enumerated in 12 U.S.C. § 1818(e)(7)(A);
- (c) violating any voting agreement previously approved by the appropriate Federal banking agency; or
- (d) voting for a director or serving or acting as an institution-affiliated party.

2. The prohibitions in paragraph 1 above, shall cease to apply to Respondent if Respondent obtains the prior written permission of both the FDIC and the “appropriate Federal financial institutions regulatory agency” as defined in 12 U.S.C. §1818(e)(7)(D).

3. Nothing herein shall preclude any proceedings brought by the FDIC to enforce the terms of this Order, and that nothing herein constitutes a waiver of any right, power, or authority of any other representatives of the United States or agencies thereof, or the FDIC as Receiver, or any state agency or department to bring other actions deemed appropriate against Respondent.

4. This ORDER will become effective upon its issuance by the FDIC. The provisions of this ORDER will remain effective and enforceable except to the extent that, and until such time as, any provision of this ORDER shall have been modified, terminated, suspended, or set aside by the FDIC.

Pursuant to delegated authority.

Dated this 18<sup>th</sup> day of May, 2018.

/s/  
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Patricia A. Colohan  
Associate Director  
Division of Risk Management Supervision